

If you are in any doubt as to what action to take, you are recommended to seek immediately your

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## **Important Information for Shareholders**





Disapplication of Pre-emption Rights

**Resolution 20:**

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**Biographies of the Directors standing for appointment or reappointment (Resolutions number 4 to 14).**



Appointed:  
Tenure:  
Nationality:  
Experience:

Appointed:  
Tenure:  
Nationality:  
Experience:

Previous roles:

Qualifications

Appointed:  
Tenure:  
Nationality:  
Experience:

Previous roles:

Qualifications

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**Summary of the principal provisions of the Babcock 2019 Performance Share Plan  
(referred to in Resolution Number 19).**

Individual limits

Overall limits

Performance condition

Vesting of awards

